Fisher Cabinets and Flooring: Plan Option Plan 7

Coverage for: Individual/Family | Plan Type: Indemnity

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at <u>www.alliedbenefit.com</u> or call 1-888-306-0905. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-888-306-0905 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|--|---|
| What is the overall <u>deductible</u> ? | \$7,150 individual/\$14,300 family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://</u> www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$9,100 individual/\$18,200 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, penalty for not obtaining Preauthorization and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>participating provider</u> ? | Not applicable. | This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> . |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions & Other Important Information |
|--|--|--|--|
| | Primary care visit to treat an injury or illness | \$40 <u>copay</u> /visit, then covered at 100% | <u>Copayment</u> is not subject to any <u>Deductible</u> . <u>Copay</u> applies to exam charge only. Does not include office surgery. |
| If you visit a health care <u>provider's</u> office | <u>Specialist</u> visit | \$60 <u>copay</u> /visit, then covered at 100% | <u>Copayment</u> is not subject to any <u>Deductible</u> . <u>Copay</u> applies to exam charge only. See <u>Plan</u> Document for other services. |
| or clinic | Preventive care/ screening/ immunization | No charge. <u>Deductible</u> does not apply. | As required under the Affordable Care Act(ACA), <u>cost sharing</u> does not apply to identified clinical <u>preventive services</u> . Any other preventive medicine services covered under your <u>plan</u> are subject to <u>deductible</u> and <u>coinsurance</u> . You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 50% <u>coinsurance</u> | None |
| | Imaging (CT/PET scans, MRIs) | 50% <u>coinsurance</u> | Preauthorization is required. If not received, a penalty will be applied. |

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions & Other Important Information | |
|--|--|--|--|--|
| | Generic drugs (Tier 1) | \$20 <u>copay</u> retail/\$60 <u>copay</u> mail order | When the retail store offers a lower price for generic, pay only the lower price. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). | |
| If you need drugs to treat your illness or condition More information about | Preferred brand drugs (Tier 2) | \$50 <u>copay</u> retail/\$150 <u>copay</u> mail order | When a generic is available, pay the difference between the Brand and Generic contracted rate. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). | |
| prescription drug coverage is available at www.myCigna.com | Non-preferred brand drugs (Tier 3) | \$75 <u>copay</u> retail/\$225 <u>copay</u> mail order | When a generic is available, pay the difference between the Brand and Generic contracted rate. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription). | |
| | <u>Specialty drugs</u> (Tier 4) | 50% <u>coinsurance</u> | To receive the <u>network provider</u> benefit, you must obtain <u>specialty drugs</u> from a specialty pharmacy <u>provider</u> as designated by us. Call 1-800-MyCigna for further information. <u>Specialty drugs</u> obtained from a non-designated specialty pharmacy <u>provider</u> will not be covered. Authorization is required. Benefits will not be paid for any <u>specialty drugs</u> that are not authorized by the Medical Review Manager. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 50% <u>coinsurance</u> | Preauthorization is required. If not received, a penalty will be applied. | |
| surgery | Physician/surgeon fees | 50% coinsurance | | |

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions & Other Important Information |
|--|---------------------------------------|--|---|
| If you need | Emergency room care | 50% <u>coinsurance</u> | Non-emergency use will result in a reduction of charges up to the <u>preauthorization</u> penalty amount. The penalty is not covered. |
| If you need immediate medical attention | Emergency medical transportation | 50% <u>coinsurance</u> | To the nearest Acute Medical Facility that can treat the sickness or injury. |
| | <u>Urgent care</u> | \$75 <u>copay</u> /visit, then covered at 100% | Copayment is not subject to any Deductible. |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 50% <u>coinsurance</u> | Preauthorization is required. If not received, a penalty will be applied. |
| | <u>Physician/surgeon</u> fees | 50% <u>coinsurance</u> | Preauthorization is required. If not received, a penalty will be applied. |
| If you need mental health, behavioral health, or substance | Outpatient services | \$40 <u>copay</u> /visit, then covered at 100%. 50% <u>coinsurance</u> for other services. | Limited to 40 visits per year. <u>Copayments</u> apply to the office visit charge only. Any other services covered under your <u>plan</u> are subject to <u>deductible</u> and <u>coinsurance</u> . |
| abuse services | Inpatient services | 50% <u>coinsurance</u> | Preauthorization is required. If not received, a penalty will be applied. Limited to 30 days per year. |

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions & Other Important Information |
|---|---|--|---|
| If you are pregnant | Office visits | \$60 <u>copay</u> /visit, then covered at 100% | <u>Copayment</u> is not subject to any <u>Deductible</u> . <u>Copay</u> applies to exam charge only. See <u>Plan</u> Document for other services. |
| | Childbirth/delivery professional services | 50% <u>coinsurance</u> | None |
| | Childbirth/delivery facility services | 50% <u>coinsurance</u> | None |
| lf you need help | Home health care | 50% <u>coinsurance</u> | <u>Preauthorization</u> is required. If not received, a penalty will be applied. Limited to 60 visits per year. |
| recovering or have other special health needs | Rehabilitation services | 50% <u>coinsurance</u> | <u>Preauthorization</u> is required for Inpatient. If not received, a penalty will be applied. Inpatient limited to 31 days per year. Outpatient limited to 30 visits per year. |

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions & Other Important Information |
|---|------------------------------|------------------------|--|
| | Habilitation services | 50% <u>coinsurance</u> | Preauthorization is required for Inpatient. If not received, a penalty will be applied. Inpatient limited to 31 days per year. Outpatient limited to 30 visits per year. |
| | Skilled nursing care | 50% <u>coinsurance</u> | Preauthorization is required. If not received, a penalty will be applied. |
| | Durable medical equipment | 50% <u>coinsurance</u> | Preauthorization is required for amounts greater than \$1,500. If not received, a penalty will be applied. |
| | Hospice services | 50% <u>coinsurance</u> | None |
| | Children's eye exam | Not covered | None |
| lf your child needs dental or eye care | Children's glasses | Not covered | None |
| | Children's dental checkup | Not covered | None |

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgeryDental care (Adult)
- Hearing aidsInfertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult), except for treatment of diabetes
- Routine foot care, except for treatment of diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: contact the plan at 1-888-306-0905 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) www.dol.gov/ ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the <u>plan</u> at 1-888-306-0905 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA or <u>www.dol.gov/ebsa/healthreform</u>.

Does this Plan Provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Plan Meet the Minimum Value Standard? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-306-0905. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-306-0905. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-306-0905. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-306-0905.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$7,150 \$60 50% 50%

| Peg Is Having a Bab (9 months of in-network pre-natal ca hospital delivery) | |
|---|------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> | \$7,150 \$60 50% |
| Other coinsurance | 50% |

Other <u>coinsurance</u>

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic Tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$7,150 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$2,000 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$9,210 |

| Managing Joe's type 2 Di (a year of routine in-network care of controlled condition) | |
|--|------|
| The <u>plan's</u> overall <u>deductible</u> | \$7, |
| Specialist copayment | |
| Hospital (facility) coinsurance | 5 |

Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| Deductibles | \$900 |
| <u>Copayments</u> | \$1,200 |
| | |

| <u>Coinsurance</u> | \$0 |
|----------------------------|---------|
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$2.120 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$7,150 |
|--|---------|
| Specialist copayment | \$60 |
| Hospital (facility) <u>coinsurance</u> | 50% |
| Other coinsurance | 50% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: | |

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$2,500 |
| <u>Copayments</u> | \$200 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,700 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.